



BIG 12 CONFERENCE UMPIRE POLICIES

APPLICATION

The Coordinator of Umpires will schedule umpires to work in the Big 12. The Coordinator, in conjunction with the Conference Office and head baseball coaches, will determine the total number of umpires.

PHILOSOPHY

Umpires should know the baseball umpires Code of Ethics and follow the code as mentioned in this publication.

PHYSICAL EXAM

Each umpire is required to undergo a physical exam on an annual basis and submit the results to the Coordinator.

GAMBLING

Big 12 Conference umpires shall not be involved in wagering related to any portion of an athletic contest. Failure to adhere to this policy shall be grounds for immediate dismissal from the umpiring staff.

CONFERENCE RELATIONSHIPS

Big 12 umpires are independent contractors and not employees of the Conference. As an independent contractor, the umpire shall not be entitled to participate in any employee benefit plans or fringe benefits established by the Conference. Umpires are free to work games in other conferences as long as those games are not in conflict with Big 12 assignments.

RULES/RULES KNOWLEDGE

Umpires working in the Big 12 Conference are expected to know the current NCAA baseball rules, established game mechanics and points of emphasis. Rulebooks will be provided each year to Conference staff umpires. Also, Big 12 umpires are required to take and pass a rules test each year before the season starts.

TOBACCO

The NCAA and Big 12 Conference prohibit the use of tobacco products by umpires. This rule will be strictly enforced and constitutes grounds for suspension and/or dismissal.

UNIFORMS

Umpires working in the Big 12 should dress alike and wear a Big 12 hat.

GAME TICKETS AND INSTITUTIONAL FAVORS

Big 12 Umpires are prohibited from asking for or accepting complimentary tickets to Big 12 games. Each institution will hold two tickets for purchase by the umpires until the Tuesday prior to the start of a series. Umpires may contact the school ticket offices to arrange for the purchase of tickets. DO NOT contact the baseball office.

In addition, umpires may not request or accept complimentary meals (other than those provided on-site in locker room settings), apparel or other items from member institutions. The Conference recognizes that from time-to-time game officials may be involved in charity functions and may seek assistance from an institution. In such a situation, the umpire should put the request in writing and copy the Coordinator of Umpires.